

Nirmala Memorial Foundation College of Commerce and Science

Permanently Affiliated to University of Mumbai Accredited by NAAC, ISO 9001-2015 Certified Recognised under section 2(f) & 12(B) of the UGC Act 1956

D.S. Road, Asha Nagar, Thakur Complex, Kandivali (East), Mumbai – 400 101. Tel.: 022 69436400

1.4

Feedback System

NIRMALA MEMORIAL FOUNDATION COLLEGE OF COMMERCE AND SCIENCE KANDIVALI (EAST) – MUMBAI – MAHARASHTRA



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1.4.1

Feedback analysis report submitted to appropriate bodies & Feedback analysis



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	Particular Feedback analysis report submitted to appropriate bodies Sample Response (Employer Feedback) Feedback Analysis

Feedback analysis report submitted to appropriate bodies

FEEDBACK ANALYSIS REPORT

SUBMITTED TO CHAIRMAN BOARD OF STUDIES IN BACHELOR OF COMMERCE AT UNIVERSITY OF MUMBAI

Nirmala Memorial Foundation College of Commerce & Science

(Permanently Affiliated to University of Mumbai) (Accredited by NAAC with B++ (1stCycle) and ISO 9001 : 2015 Certified

D.S. Road, Asha Nagar, Thakur Complex, Kandivali (East), Mumbai - 400 101. • Tel.: 2854 3234

30th April, 2021

To,

Dr Ajay Bhamare,

Dean. Faculty of Commerce, University of Mumbai,

Chairman Board of Studies in Bachelor of Commerce at University of Mumbai

Subject: Communication about feedback on syllabus of Bachelor of Commerce program.

Dear Sir.

We have collected feedback from Students, Alumni, Teachers and Employers on the syllabus for the academic ycar 2020-21.

The feedback received was analyzed by the Department and our IQAC team.

Strength and Opportunities

The objective of any programme at Higher Education Institute is to prepare their students for the society at large. The curriculum of Bachelor of Commerce offer students' core papers that help build their foundation in various branches of Commerce and Accounting. The choice of generic electives and skill enhancement courses enable students to pursue an area of their interest in the field of Commerce, Management, Taxation, Accounting and Finance.

The contents of each course have been carefully designed to prepare students with knowledge and skill sets that will not only make them industry ready but also foster their analytical thinking on identifying the relevance of Investing & Financial Planning too.



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The curriculum also gives students the opportunity to familiarise themselves with features and roles of businessmen, entrepreneur, managers, consultant, which will help learners to possess knowledge and other soft skills and to react aptly when confronted with critical decision making. Thus the program content has strengthened the leaners to acquire the skills like effective communication, decision making, problem solving in day to day business affaires **Based on the analysis of the feedback following suggestions are being made to the BoS**

To introduce application based question to test the applied based knowledge of students.
 Case studies should be made a mandate question for students to attempt in every subject.

2. Introduce a course Corporate Communication and Public Relations at Third Year to improve and enhance the soft skills of students.

3. We recommend the board to introduce real life industry required courses like data analytics for the students at second or third year.

4. For holistic development in learning among learners, startups with pilot/short term programs should be encouraged, internship to be made it mandate for second year students, hands on training in regular sessions should be encouraged and learners should be given real life experiences through mandatory internships in second year or via industrial visits, factory visits/ companies visits, etc.

If the above suggestions are included when the syllabus is revised, we would be grateful and thanking you in anticipation.

Yours sincerely, (26)

I / C Principal (Ms. Swiddle D'Cunha)

schon

IQAC Coordinator (Dr Poonam Kakkad)

Sample Response

Employer Feedback Response

								PJ		i response					
Tim esta mp	Email Addre ss	Name	Mo bile No.	G en de r	Company Name	Your Designatio n	The courses under the program are on par with the expectation of the recruiter	How do you rate the sufficiency of the courses related to industry that are included in the program?	How do you rate the competencies/ outcomes in relation to the course content?	How do you rate the relevance of the topics covered in the syllabus to the Industry?	How do you rate the subject knowledge and Technical skills of our students in relation to the Programme Curriculum?	How do you rate the soft skills of our students?	How do you rate the proficienc y of our students ?	How do you rate the communicatio n skill/research aptitude of our students?	How do you rate the relevance of the curriculum to the organisations ?
4/10/ 2023 20:0 7:02	chaub e@ka ltech. co	Krupash ankar Chaube	932 419 700 3	М	Kaltech Digital Pvt. Ltd.	Director	Fair	Fair	Fair	Fair	Fair	Fair	Good	Fair	Fair
4/11/ 2023 6:46: 09	cv@c vman y.com	Snehal Ambike	897 650 588 1	М	Careervistar Consultanc y	Propritor	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
4/11/ 2023 12:1 6:20	telisa na27 @em ail.co m	Sana	876 665 905 6	F	Balaji enterprise	Telecalling	Excellent	Good	Very good	Fair	Very good	Very good	Very good	Excellent	Very good
4/11/ 2023 13:1 1:26	kharvi ashmi @gm ail.co m	Asmi Shubhak ar Kharvi	810 854 685 0	F	RDA Entertainme nt	Bank job	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
4/11/ 2023 13:3 3:12	drftr1 6@g mail.c om	Dhruv S Pithva	885 042 271 4	М	Saffron health.Pvt.L td	Head of Video Editing Department	Good	Fair	Poor	Fair	Good	Excellent	Very good	Very good	Good
4/11/ 2023 13:4 0:31	andhe ri.ops @ocsl lp.co m	Arjun gavali	790 011 365 4	М	Omkar contract services llp	Assistant supervisor	Excellent	Excellent	Excellent	Excellent	Excellent	Very good	Excellent	Excellent	Excellent
4/11/ 2023 16:4 8:20	sunny yadav 21149 @gm ail.co m	Shaniku mar devkuma r yadav	932 445 919 1	М	Citizen credit co operative Bank	Clark	Excellent	Excellent	Excellent	Excellent	Very good	Very good	Very good	Good	Very good
4/12/ 2023 13:4 6:46	sushil kb@h otmail .com	Sushil K Bhandari	932 488 955 8	М	Leo Analytics Lab	Partner	Very good	Excellent	Excellent	Very good	Excellent	Excellent	Excellent	Very good	Excellent

NIRMALA MEMORIAL FOUNDATION COLLEGE OF COMMERCE AND SCIENCE KANDIVALI (EAST) – MUMBAI – MAHARASHTRA

Tim esta mp	Email Addre ss	Name	Mo bile No.	G en de r	Company Name	Your Designatio n	The courses under the program are on par with the expectation of the recruiter	How do you rate the sufficiency of the courses related to industry that are included in the program?	How do you rate the competencies/ outcomes in relation to the course content?	How do you rate the relevance of the topics covered in the syllabus to the Industry?	How do you rate the subject knowledge and Technical skills of our students in relation to the Programme Curriculum?	How do you rate the soft skills of our students?	How do you rate the proficienc y of our students ?	How do you rate the communicatio n skill/research aptitude of our students?	How do you rate the relevance of the curriculum to the organisations ?
4/13/ 2023 12:3 7:12	mishr asatya m559 98@g mail.c om	Mishra Shivani ravindra	859 108 493 3	F	Also	Office typ	Good	Good	Good	Excellent	Very good	Good	Good	Good	Good
4/13/ 2023 20:5 8:34	rushal .c@ki meed u.co.i n	Rushal Chaudha ri	917 591 653 1	М	KIME CAREERS LLP	Talent acquisition specialist	Excellent	Very good	Very good	Very good	Excellent	Excellent	Excellent	Excellent	Very good
4/14/ 2023 11:3 0:12	accou nts@a chary agehl ot.co m	Chintan Acharya	996 988 830 0	М	Acharya Gehlot & Associates	Partner	Very good	Very good	Very good	Excellent	Very good	Good	Good	Good	Very good
4/14/ 2023 11:3 3:34	chinta nacha rya.ca @gm ail.co m	Chintan Acharya	996 988 830 0	М	Acharya Gehlot & Associates	Partnership	Very good	Very good	Good	Good	Very good	Very good	Very good	Very good	Good

NIRMALA MEMORIAL FOUNDATION COLLEGE OF COMMERCE AND SCIENCE KANDIVALI (EAST) – MUMBAI – MAHARASHTRA

Feedback Analysis

SYBMS A :	SYBMS A : INTEGRATED MARKETING COMMUNICATION													
	Subject Knowled ge	Completi on of syllabus in time	Use of Innovativ e Teaching Method	Ability to solve queries and doubts	Class control		Subject Knowled ge	Completi on of syllabus in time	Use of Innovativ e Teaching Method	Ability to solve queries and doubts	Class control			
Excellent 17 15 21 17 13 Excellent 48.57% 42.86% 60.00% 48.57% 37.14%														
Very Good	11	15	9	12	12	Very Good	31.43%	42.86%	25.71%	34.29%	34.29%			
Good	6	4	4	6	6	Good	17.14%	11.43%	11.43%	17.14%	17.14%			
Fair	1	1	1	0	2	Fair	2.86%	2.86%	2.86%	0.00%	5.71%			
Poor	0	0	0	0	2	Poor	0.00%	0.00%	0.00%	0.00%	5.71%			
							100.00%	100.00%	100.00%	100.00%	100.00%			

SYBMS B :	SYBMS B : PRODUCTION AND TOTAL QUALITY MANAGEMENT												
	Subject Knowled ge	Completi on of syllabus in time	Use of Innovativ e Teaching Method	queries	Class control		Subject Knowled ge	Completi on of syllabus in time	Use of Innovativ e Teaching Method	queries	Class control		
Excellent	12	8	8	11	9	Excellent	48.00%	32.00%	32.00%	44.00%	36.00%		
Very Good	8	13	12	10	9	Very Good	32.00%	52.00%	48.00%	40.00%	36.00%		
Good	4	3	5	4	6	Good	16.00%	12.00%	20.00%	16.00%	24.00%		
Fair	1	0	0	0	1	Fair	4.00%	0.00%	0.00%	0.00%	4.00%		
Poor	0	1	0	0	0	Poor	0.00%	4.00%	0.00%	0.00%	0.00%		
							100.00%	100.00%	100.00%	100.00%	100.00%		

SYBMS C :	SYBMS C : BUSINESS RESEARCH METHODS													
	Subject Knowled ge	Completi on of syllabus in time	Use of Innovativ e Teaching Method	Ability to solve queries and doubts	Class control		Subject Knowled ge	Completi on of syllabus in time	Use of Innovativ e Teaching Method	Ability to solve queries and doubts	Class control			
Excellent	16	14	13	13	9	Excellent	55.17%	48.28%	44.83%	44.83%	31.03%			
Very Good	5	5	8	7	7	Very Good	17.24%	17.24%	27.59%	24.14%	24.14%			
Good	6	6	6	6	10	Good	20.69%	20.69%	20.69%	20.69%	34.48%			
Fair	1	2	0	1	1	Fair	3.45%	6.90%	0.00%	3.45%	3.45%			
Poor	1	2	2	2	2	Poor	3.45%	6.90%	6.90%	6.90%	6.90%			
							100.00%	100.00%	100.00%	100.00%	100.00%			

SYBMS D(1	SYBMS D(HR) : PRODUCTION AND TOTAL QUALITY MANAGEMENT													
	Subject Knowled ge	Completi on of syllabus in time	Use of Innovativ e Teaching Method	queries	Class control		Subject Knowled ge	Completi on of syllabus in time	Use of Innovativ e Teaching Method	Ability to solve queries and doubts	Class control			
Excellent	19	14	14	14	14	Excellent	52.78%	38.89%	38.89%	38.89%	38.89%			
Very Good	8	8	11	12	11	Very Good	22.22%	22.22%	30.56%	33.33%	30.56%			
Good	7	12	9	8	6	Good	19.44%	33.33%	25.00%	22.22%	16.67%			
Fair	1	1	1	1	3	Fair	2.78%	2.78%	2.78%	2.78%	8.33%			
Poor	1	1	1	1	2	Poor	2.78%	2.78%	2.78%	2.78%	5.56%			
							100.00%	100.00%	100.00%	100.00%	100.00%			

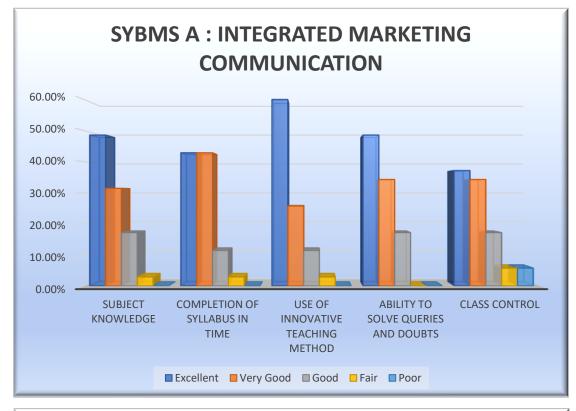
SYBMS D(1	SYBMS D(FIN) : PRODUCTION AND TOTAL QUALITY MANAGEMENT													
	Subject Knowled ge	Completi on of syllabus in time	Use of Innovativ e Teaching Method	queries	Class control		Subject Knowled ge	Completi on of syllabus in time	Use of Innovativ e Teaching Method	Ability to solve queries and doubts	Class control			
Excellent	17	15	14	16	12	Excellent	48.57%	42.86%	40.00%	45.71%	34.29%			
Very Good	11	13	12	11	14	Very Good	31.43%	37.14%	34.29%	31.43%	40.00%			
Good	6	5	7	6	4	Good	17.14%	14.29%	20.00%	17.14%	11.43%			
Fair	1	2	2	2	3	Fair	2.86%	5.71%	5.71%	5.71%	8.57%			
Poor	0	0	0	0	2	Poor	0.00%	0.00%	0.00%	0.00%	5.71%			
							100.00%	100.00%	100.00%	100.00%	100.00%			

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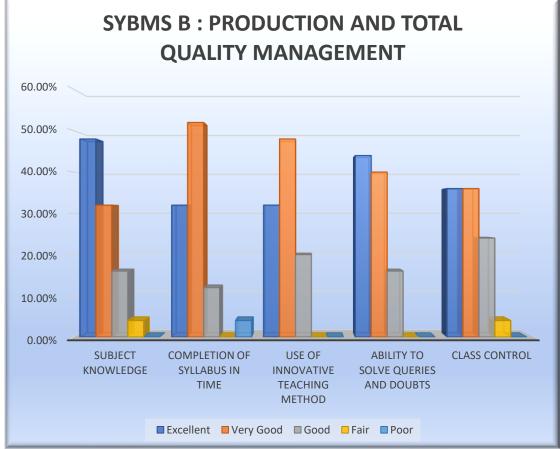
Average rating of a teacher teaching all subjects on given parameters: Number of subjects: 05

PARTICULAR'S	RATE
Subject Knowledge	4.23
Completion of syllabus in time	4.08
Use of Innovative Teaching Method	4.14
Ability to solve queries and doubts	4.15
Class control	3.88
OVERALL RATING	4.09 /5.00

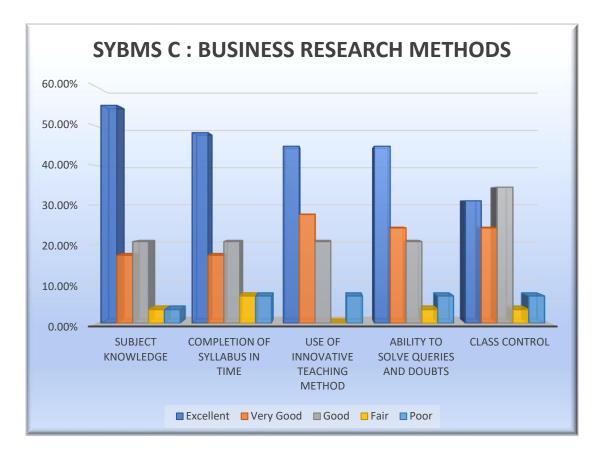
SUBJECTS
SYBMS A : INTEGRATED MARKETING COMMUNICATION
SYBMS B : PRODUCTION AND TOTAL QUALITY MANAGEMENT
SYBMS C : BUSINESS RESEARCH METHODS
SYBMS D(HR) : PRODUCTION AND TOTAL QUALITY MANAGEMENT
SYBMS D(FIN) : PRODUCTION AND TOTAL QUALITY MANAGEMENT

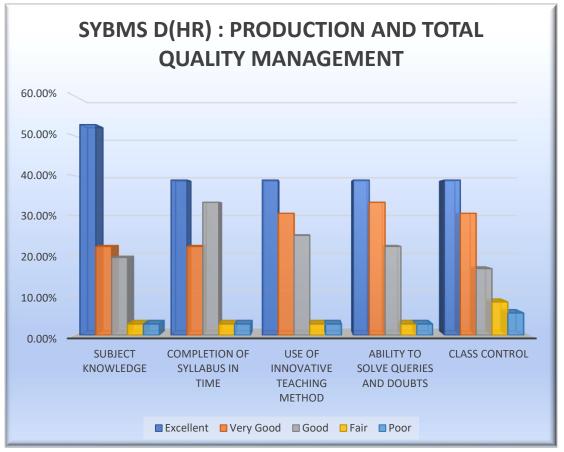


Graphical representation of subject wise Feedback of Teacher taken by students:

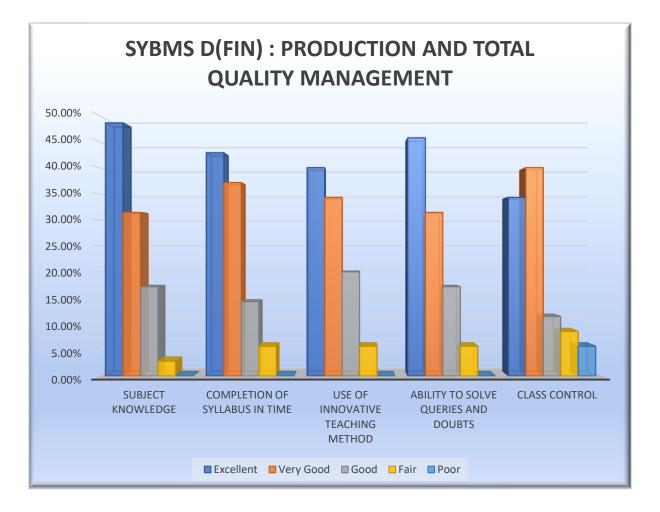


NIRMALA MEMORIAL FOUNDATION COLLEGE OF COMMERCE AND SCIENCE KANDIVALI (EAST) – MUMBAI – MAHARASHTRA



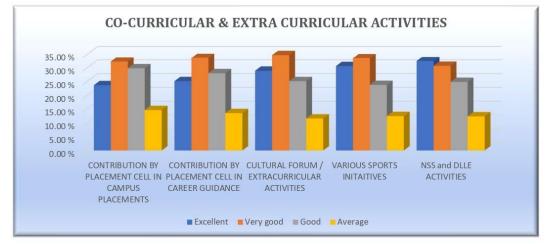


NIRMALA MEMORIAL FOUNDATION COLLEGE OF COMMERCE AND SCIENCE KANDIVALI (EAST) – MUMBAI – MAHARASHTRA



<u>Student Feedback</u> Total responses :(2022-2023) =1010

CO-CURRICULAR & EXTRA CURRICULAR ACTIVITIES OFFERED BY COLLEGE:

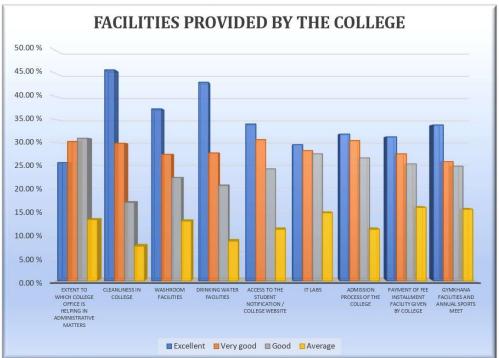


	CONTRIBUTION BY PLACEMENT CELL IN CAMPUS PLACEMENTS	CONTRIBUTION BY PLACEMENT CELL IN CAREER GUIDANCE	CULTURAL FORUM / EXTRACURRICULA R ACTIVITIES	VARIOUS SPORTS	NSS and DLLE ACTIVITIES
Excellent	23.56 %	25.05 %	28.81 %	30.50 %	32.38 %
Very good	32.18 %	33.56 %	34.65 %	33.47 %	30.59 %
Good	29.70 %	27.92 %	25.05 %	23.66 %	24.75 %
Average	14.55 %	13.47 %	11.49 %	12.38 %	12.28 %

The above table and the subdivided bar graph reveal that

85.45% respondents are satisfied with contribution by placement cell in campus placements,
86.53% respondents are satisfied with contribution by placement cell in career guidance,
88.51% respondents are satisfied with cultural forum / extracurricular activities
87.62% respondents are satisfied with various sports initiatives,
87.72% respondents are satisfied with NSS and DLLE activities.

This score suggests that the **co-curricular & extra-curricular activities offered by college** were satisfactory.



FACILITIES PROVIDED BY THE COLLEGE

	EXTENT TO WHICH COLLEGE OFFICE IS HELPING IN ADMINISTRATIVE	CLEANLINESS IN COLLEGE	WASHROOM FACILITIES	DRINKING WATER FACILITIES	ACCESS TO THE STUDENT NOTIFICATION / COLLEGE WEBSITE	IT LABS	ADMISSION PROCESS OF THE COLLEGE	PAYMENT OF FEE INSTALLMENT FACILITY GIVEN BY COLLEGE	GYMKHANA FACILITIES and ANNUAL SPORTS MEET
Excellent	25.64 %	45.64 %	37.23 %	42.97 %	33.96 %	29.50 %	31.78 %	31.19 %	33.76 %
Very good	30.20 %	29.80 %	27.43 %	27.72 %	30.59 %	28.22 %	30.40 %	27.52 %	25.84 %
Good	30.89 %	17.03 %	22.38 %	20.69 %	24.26 %	27.52 %	26.63 %	25.35 %	24.85 %
Average	13.27 %	7.52 %	12.97 %	8.61 %	11.19 %	14.75 %	11.19%	15.94 %	15.54 %

The above table and the subdivided bar graph reveal that

86.73% respondents are satisfied with extent to which college office is helping in administrative matters,

92.48% respondents are satisfied with cleanliness in college,

87.03% respondents are satisfied with washroom facilities,

91.39% respondents are satisfied with drinking water facilities,

88.81% respondents are satisfied with access to the student notification / college website,

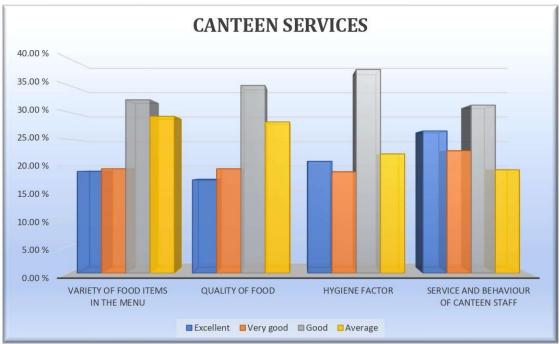
85.25% respondents are satisfied with IT labs,

88.81% respondents are satisfied with admission process of the college,

84.06% respondents are satisfied with payment of fee instalment facility given by college,

84.46% respondents are satisfied with gymkhana facilities and annual sports meet.

This score suggests that the facilities provided by the college were satisfactory.



CANTEEN SERVICES

	VARIETY OF FOOD ITEMS IN THE MENU	and a second	HYGIENE FACTOR	SERVICE AND BEHAVIOUR OF CANTEEN STAFF
Excellent	19.01 %	17.33 %	20.89 %	26.53 %
Very good	19.50 %	19.50 %	18.91 %	22.87 %
Good	32.28 %	34.95 %	37.92 %	31.29 %
Average	29.21 %	28.22 %	22.28 %	19.31 %

The above table and the subdivided bar graph reveal that

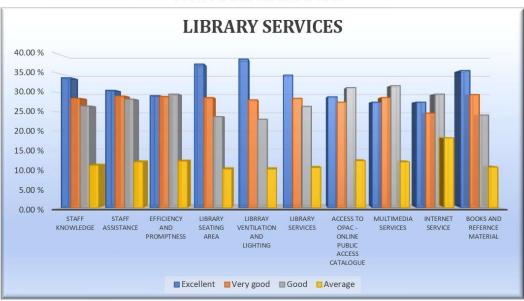
70.79% respondents are satisfied with variety of food items in the menu,

71.78% respondents are satisfied with quality of food,

77.72% respondents are satisfied with hygiene factor,

80.69% respondents are satisfied with service and behaviour of canteen staff.

This score suggests that the canteen services provided by the college were satisfactory.



LIBRARY SERVICES

	STAFF KNOW LEDGE	STAFF ASSISTANCE	EFFICIENCY AND PROMPTNESS	LIBRARY SEATING AREA	LIBRRAY VENTILATION AND LIGHTING	LIBRARY SERVICES	ACCESS TO OPAC - ONLINE PUBLIC ACCESS CATALOGUE	MULTIMEDIA SERVICES	INTERNET SERVICE	BOOKS AND REFERNCE MATERIAL
Excellent	33.86 %	30.59 %	29.21 %	37.43 %	38.71 %	34.55 %	28.91 %	27.52 %	27.52 %	35.74 %
Very good	28.51 %	29.11 %	29.01 %	28.71 %	28.12 %	28.51 %	27.52 %	28.71 %	24.65 %	29.50 %
Good	26.53 %	28.32 %	29.60 %	23.76 %	23.07 %	26.44 %	31.29 %	31.78 %	29.60 %	24.16 %
Average	11.09 %	11.98 %	12.18 %	10.10 %	10.10 %	10.50 %	12.28 %	11.98 %	18.22 %	10.59 %

The above table and the subdivided bar graph reveal that

88.91% respondents are satisfied with staff knowledge,

88.02% respondents are satisfied with staff assistance,

87.82% respondents are satisfied with efficiency and promptness,

89.90% respondents are satisfied with library seating area,

89.90% respondents are satisfied with library ventilation and lighting,

89.50% respondents are satisfied with library services,

87.72% respondents are satisfied with access to OPAC - online public access catalogue,

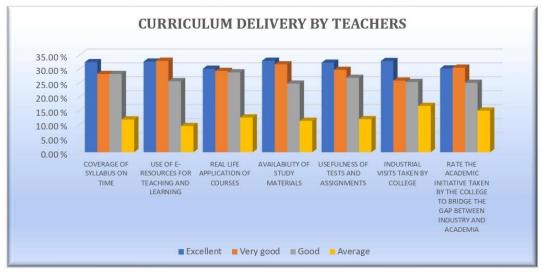
88.02% respondents are satisfied with multimedia services,

81.78% respondents are satisfied with internet service,

89.41% respondents are satisfied with books and reference material.

This score suggests that the library services provided by the college were satisfactory.

CURRICULUM DELIVERY BY TEACHERS



	COVERAGE OF SYLLABUS ON TIME	USE OF E- RESOURCES FOR TEACHING AND LEARNING	REAL LIFE APPLICATION OF COURSES	AVAILABILITY OF STUDY MATERIALS	USEFULNESS OF TESTS AND ASSIGNMENTS	INDUSTRIAL VISITS TAKEN BY COLLEGE	RATE THE ACADEMIC INITIATIVE TAKEN BY THE COLLEGE TO BRIDGE THE
Excellent	32.28 %	32.48 %	29.90 %	32.77 %	32.08 %	32.67 %	30.00 %
Very good	28.02 %	32.77 %	29.11 %	31.49 %	29.50 %	25.64 %	30.30 %
Good	28.02 %	25.45 %	28.61 %	24.55 %	26.63 %	25.15 %	24.85 %
Average	11.68 %	9.31 %	12.38 %	11.19 %	11.78 %	16.53 %	14.85 %

The above table and the subdivided bar graph reveal that

88.32% respondents are satisfied with coverage of syllabus on time,

90.69% respondents are satisfied with use of e-resources for teaching and learning,

87.62% respondents are satisfied with real life application of courses,

88.81% respondents are satisfied with availability of study materials,

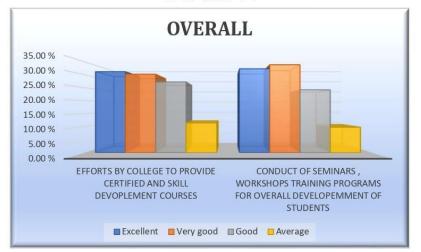
88.22% respondents are satisfied with usefulness of tests and assignments

83.47% respondents are satisfied with industrial visits taken by college

85.15% respondents are satisfied with the academic initiative taken by the college to bridge the gap between industry and academia

This score suggests that the curriculum delivery by teachers of college were satisfactory.

OVERALL



	EFFORTS BY COLLEGE TO PROVIDE CERTIFIED AND SKILL DEVOPLEMENT COURSES	CONDUCT OF SEMINARS , WORKSHOPS TRAINING PROGRAMS FOR OVERALL DEVELOPEMMENT OF STUDENTS
Excellent	31.19 %	32.28 %
Very good	30.20 %	33.86 %
Good	27.23 %	24.16 %
Average	11.39 %	9.70 %

The above table and the subdivided bar graph reveal that

88.61% respondents are satisfied with efforts by college to provide certified and skill devolvement courses

90.30% respondents are satisfied with conduct of seminars, workshops training programs for overall development of students

This score suggests that the overall facilities provided by the college were satisfactory.

ALUMINI – FEEDBACK ANALYSIS

(2022-23)

No. of responses : 180

	STAFF ASSISTANCE	STAFF KNOWLEDGE	EFFICIENCY & PROMPTNESS
EXCELLENT	64	67	63
VERY GOOD	51	55	50
GOOD	49	47	58
AVERAGE	9	7	6
BELOW AVERAGE	7	4	3





The above table and the subdivided bar graph reveals that

91.11% respondents are satisfied with Staff Assistance,

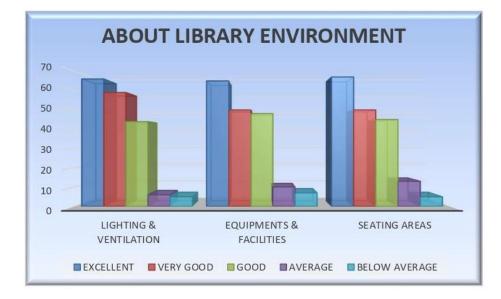
93.89% respondents satisfied with Staff Knowledge and

95.00% respondents are satisfied with Efficiency and Promptness of the library staff.

This high score suggests that the library staff has been responsible and efficient in performing their duties.

LIBRARY ENVIRONMENT

	LIGHTING & VENTILATION	EQUIPMENTS & FACILITIES	SEATING AREAS
EXCELLENT	66	65	67
VERY GOOD	59	50	50
GOOD	44	48	45
AVERAGE	6	10	13
BELOW AVERAGE	5	7	5



The above table and the subdivided bar graph articulates that

93.89% respondents are appreciative of Lightening and Ventilation,

90.56% respondents are appreciative of Equipments and Facilities and

90.00% students respondents are appreciative of Seating Areas.

This means that library creates a warm environment that makes reading a pleasure.

	OPAC	STUDENT ASSISTANCE	MULTIMEDIA SERVICES	INTERNET SERVICES	BOOKS AND REFERENCE MATERIAL
EXCELLENT	49	54	52	47	60
VERY GOOD	53	56	58	49	54
GOOD	64	59	52	50	52
AVERAGE	11	10	16	25	12
BELOW AVERAGE	3	1	2	9	2

LIBRARY SERVICES



After analyzing the above table and the subdivided bar graph it can be seen that

92.22% respondents are satisfied with OPAC,

93.89% respondents are satisfied with Student Assistance,

90.00% respondents are satisfied with Multimedia Services,

81.11% respondents are satisfied with Internet Services,

92.22% respondents are satisfied with Books and Reference Material.

This shows that majority of students have optimally utilized library services and it has been a great support in their academic activities.

	ARRANGEMENT OF INDOOR SPORTS	SPORTS FACILITIES PROVIDED TO YOU	ASSISTANCE OF SPORTS IN- CHARGE	OPPORTUNITIES TO USE SPORTS EQUIPMENT
EXCELLENT	61	56	46	52
VERY GOOD	48	50	58	54
GOOD	47	53	58	51
AVERAGE	17	14	7	11
BELOW AVERAGE	7	7	11	12

SPORTS FACILITY

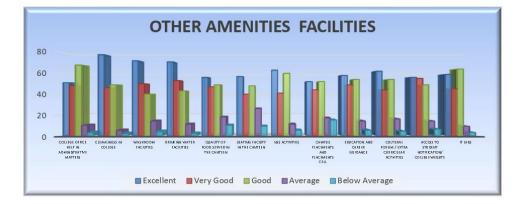


From the above table and the subdivided bar graph, it appears that 86.67% respondents are supportive of **Arrangement of Indoor Sports**, 88.33% respondents are supportive of **Sports Facility provided to students**, 90.00% respondents have given support the **Assistance of Sports In-Charge**, 87.22% respondents support the **Opportunities to use Sports Equipment**.

The sport in charge devotedly organizes sports and games to maximize the potential of students and help them lead a healthy life.

OTHER AMENITIES AND FACILITIES

	College Office help in Administrative Matters	Cleanliness in College	Washroom Facilities	Drinking Water Facilities	Quality of Food Served in the Canteen	Seating Facility in the Canteen	NSS Activities	Campus Placements and Placements Cell	Education and Career Guidance	Cultural Forum / Extra Curricular Activities	Access to Student Notification/ College Website	IT Labs
Excellent	51	78	72	71	56	57	63	52	58	62	56	59
Very Good	48	46	50	53	47	40	41	44	49	44	55	45
Good	68	49	40	43	49	48	60	52	54	54	49	64
Average	10	5	14	11	18	26	11	17	14	16	14	9
Below Average	3	2	4	2	10	9	5	15	5	4	6	3



The above table and the subdivided bar graph sheds light on following:

92.78% respondents are happy with College Office help in Administrative matters.

96.11% respondents are happy with the Cleanliness in College.

90.00% respondents are happy with the Washroom Facilities.

92.78% respondents are happy with the Drinking Water Facilities.

84.44% respondents are happy with the Quality of Food served in the Canteen.

80.56% respondents are happy with the Seating Arrangement in the Canteen.

91.11% respondents are in support of the NSS Activities in the college.

82.22% respondents like the Campus Placements and Placements Cell.

89.44% respondents favour Education and Career Guidance

88.89% respondents like the Cultural Forum and Extracurricular Activities.

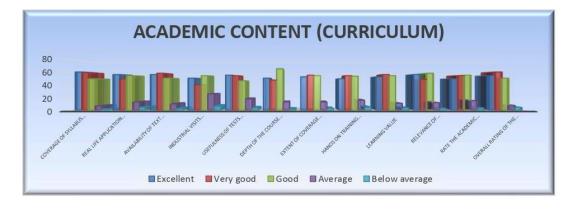
88.89% respondents are happy with the Access to Student Notification/ College Website.

93D.33% respondents are appreciative of IT Labs.

This clearly reveals that college staff works diligently to provide amenities to student community, to ensure their holistic development and to provide autonomy to students, to take ownership of all the available facilities from the time of admission until completion of their academic programmes on the Campus.

	Coverage of Syllabus in Classroom	Real Life Application of Courses	Availability of Text Books/Study Materials	Industrial Visits conducted	Usefulness of Tests and Assignments	Depth of the Course Content including Project Work if any	Extent of coverage of course	Hands on Training given	Learning value	Relevance of Additional Source Material (Library)	Rate the Academic Initiative to bridge the gap between Industry and Academia	Overall Rating of the College
Excellent	61	57	57	51	56	51	53	50	53	57	50	55
Very good	60	50	59	41	55	48	56	55	57	49	55	61
Good	50	55	51	55	47	66	55	54	55	59	56	51
Average	7	13	10	26	18	13	13	16	11	12	15	8
Below average	2	5	3	7	4	2	3	5	4	3	4	5

ACADEMIC CONTENT (CURRICULUM)



The above table and the subdivided bar graph suggests that

95.00% respondents have responded favourably on Coverage of Syllabus in the Classroom.

90.00% Real life Application of courses.

92.78% respondents approve the Availability of Text Books / Study Materials.

81.67% respondents favoured the Industrial Visit conducted.

87.78% respondents affirm the Usefulness of Tests and Assignments.

91.67% respondents approve on the Depth of the Course Content including Project work, if any.

91.67% respondents are happy with the Extent of Coverage of the Course.

88.33% respondents agree that Hands on Training is given.

91.67% respondents gave favourable response towards Learning Value (in terms of knowledge, concepts, manual skills, analytical abilities and broadening perspectives).

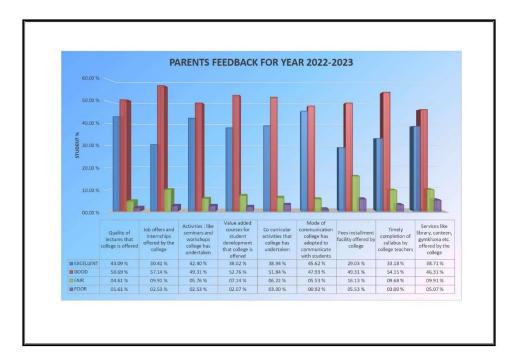
91.67% respondents gave favourable response towards students **Relevance of additional source material**, (library).

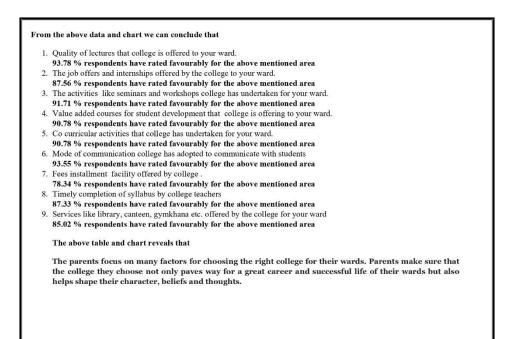
89.44% respondents have responded favourably towards Rate the Academic Initative taken by

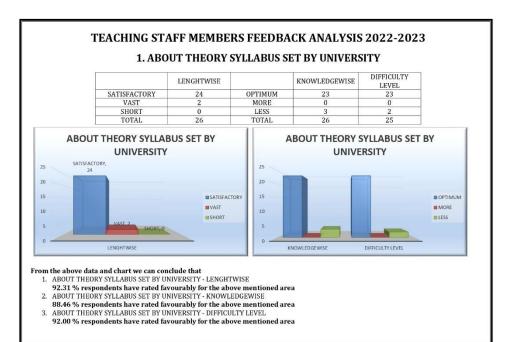
the College to Bridge the Gap between Industry and Academia

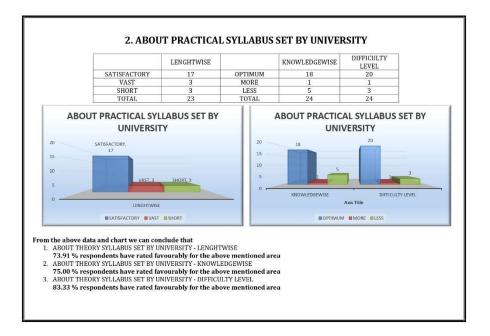
92.78% respondents have responded favourably Overall Rating of the College

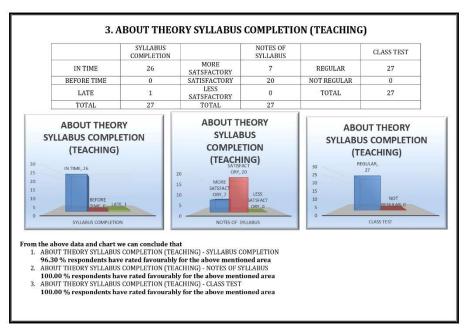
offered offered by the college undertaken onloge offered undertaken onloge offered undertaken onloge undertaken onloge	Fees instalments facility offered by college 126	Timely completion of syllabus by college teachers	Services like library, canteen, gymkhana etc. offered by the college
GOOD 220 248 214 229 225 208 FAIR 20 43 25 31 27 24 POOR 7 11 11 9 13 4	126		
FAIR 20 43 25 31 27 24 POOR 7 11 11 9 13 4		144	168
POOR 7 11 11 9 13 4	214	235	201
	70	42	43
	24	13	22
434 434 434 434 434 434	434	434	434
434 434 434 434 434 The rating of Parents was categorised on four categories. 1. Excellent 2. Good 3. Fair 4. Poor			22 434

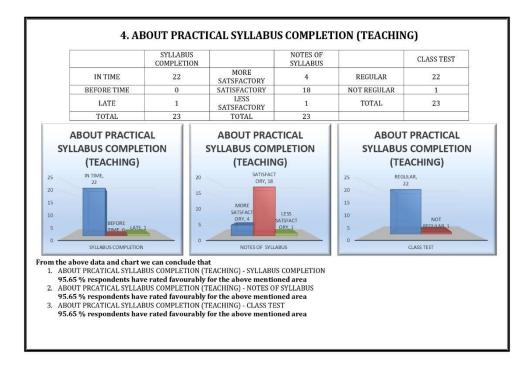


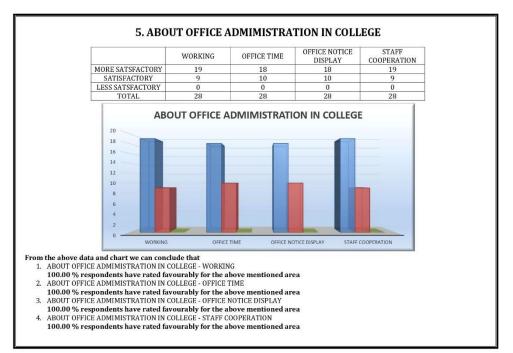


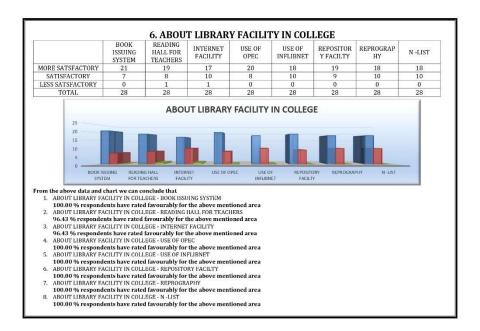


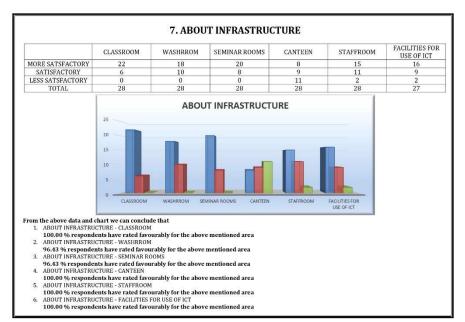


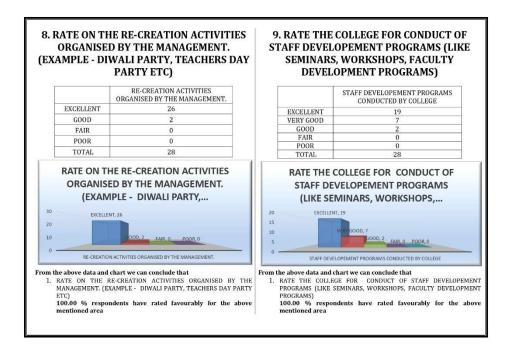


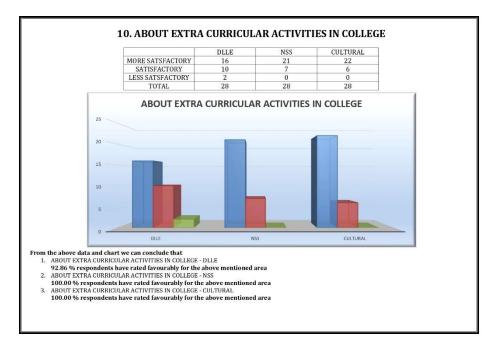


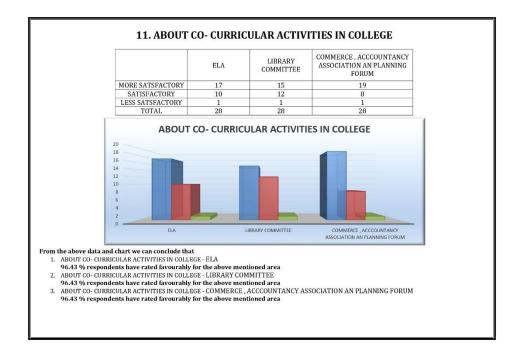


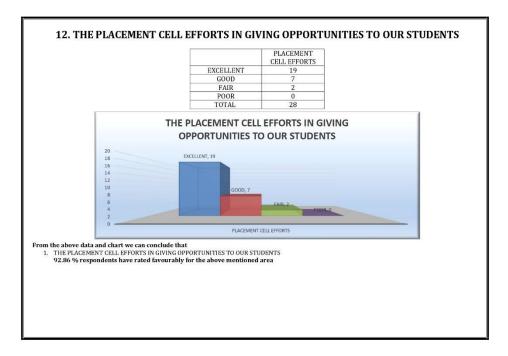


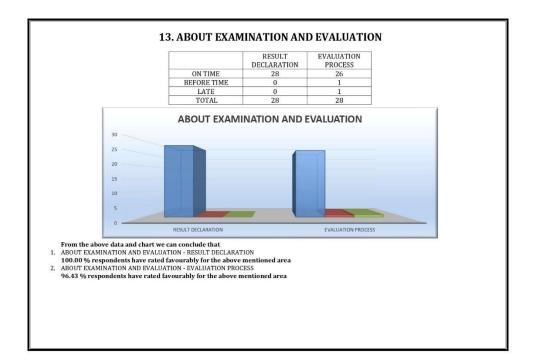


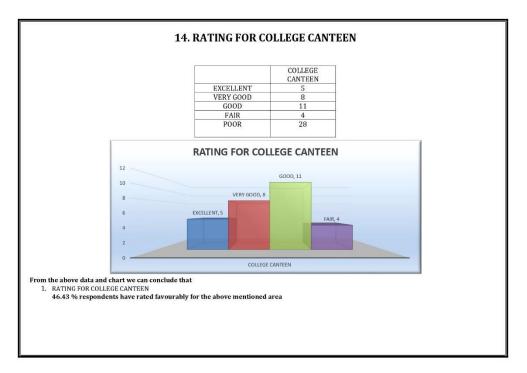




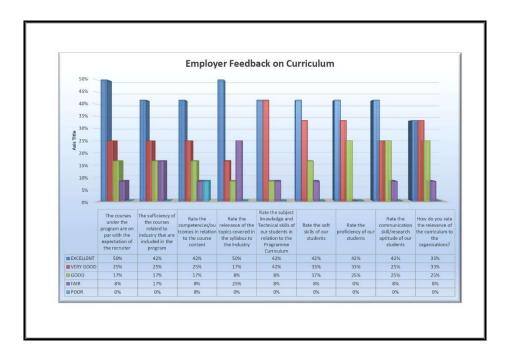








	The courses under the program are on par with the expectation of the recruiter		How do you rate the competencies/outco mes in relation to the course content?	How do you rate the relevance of the topics covered in the syllabus to the Industry?		How do you rate the soft skills of our students?	How do you rate the proficiency of our students ?	How do you rate the communication skill/research aptitude of our students?	How do you rate th relevance of the curriculum to the organisations?
EXCELLENT	6	5	5	6	5	5	5	5	4
VERY GOOD	3	3	3	2	5	4	4	3	4
GOOD	2	2	2	1	1	2	3	3	3
FAIR	1	2	1	3	1	1	0	1	1
POOR	0	0	1	0	0	0	0	0	0
TOTAL	12	12	12	12	12	12	12	12	12
TOTAL	-	12 rents was cat		12	12				



1

From the above data and chart we can conclude that

- 1. The courses under the program are on par with the expectation of the recruiter. 92% respondents have rated favourably for the above mentioned area
- 2. The sufficiency of the courses related to industry that are included in the program.
- 83% respondents have rated favourably for the above mentioned areaRate the competencies/outcomes in relation to the course content.
- 83% respondents have rated favourably for the above mentioned area4. Rate the relevance of the topics covered in the syllabus to the Industry.
- 75% respondents have rated favourably for the above mentioned area
 5. Rate the subject knowledge and Technical skills of our students in relation to the Programme Curriculum.
 92% respondents have rated favourably for the above mentioned area
- 6. Rate the soft skills of our students.
- 92% respondents have rated favourably for the above mentioned area
- 7. Rate the proficiency of our students.
- 100% respondents have rated favourably for the above mentioned area8. Rate the communication skill/research aptitude of our students
- 92% respondents have rated favourably for the above mentioned area9. Rate the relevance of the curriculum to the organisations
- 92% respondents have rated favourably for the above mentioned area

The above table and chart reveals that

The parents focus on many factors for choosing the right college for their wards. Parents make sure that the college they choose not only paves way for a great career and successful life of their wards but also helps shape their character, beliefs and thoughts.

Action Taken Report

Action Taken Report of 2022-23 on Curriculum Feedback taken in 2021-22

ACTION TAKEN REPORT ON STUDENTS FEEDBACK

Sr. No	Key Points	Action Taken
1	Focus more on experiential learning	Educational visits were taken to various industries to give real time learning to students. Kokuyo Camlin Ltd Amul Company Jawaharlal Nehru Port Trust Mahanagar Telephone Nigam Limited Navneet Education Limited RBI Monetary Museum HP adhesive manufacturing company Adani Thermal Power Plant at Dahanu Solar Intern Factory at Chandigarh Sia Shawl Factory at Kullu
2	Focus on certified skill development courses	Following Certified courses were offered by the instituteICAI (Train, Earn and Learn)Digital MarketingTally ERPSEBI & NISM courseLet's learn EnglishIIT Spoken TutorialPersonality Development CampThe institution is also a local Chapter for NPTEL and it offersSWAYAM courses to students to improve on their employabilityskills and develop their industry required knowledge.

ACTION TAKEN REPORT ON TEACHERS FEEDBACK

Sr. No	Key Points	Action Taken
1	Meeting employment needs	The Placement committee has organized series of workshop on training students on how to appear for interview and make them industry ready. The committee also conducted job fair where 119 companies visited the campus for providing employment opportunities to students.
2	Training for updating administrative skills and subject knowledge and use of ICT effective delivery of lectures.	 Availability of projectors and use of OER is made available for teachers for effective delivery of lectures. A training session on use of N- List was also given to teachers. Academic sessions are conducted by senior faculties to train the fresh joined teachers on curriculum delivery and use of various ICT Tools. Faculty Development programs were organized by IQAC in the areas of Accountancy, Economics, Research Methodology.

	Good Documentation Practices for Accreditation Process a National Level Workshop Sponsored by NAAC was organized by IQAC for teaching and non-teaching staff members.
For quality delivery of curriculum	MoU for Student Exchange and Faculty Exchange with institutes affiliated to University of Mumbai and outside Maharashtra. Student Exchange and Faculty Exchange programs are been organsied by the institution to give an exploratory method of teaching and learning.

ACTION TAKEN REPORT ON ALUMNI FEEDBACK

Sr. No	Key Points	Action Taken
1	Initiative taken by the College to Bridge the Gap between Industry and Academia	Invited industry well placed Alumni for seminars and talks to Bridge the Gap between Industry and Academia. Mr. Alumnus Mr. Jay Raval, a graduate in BMS from the batch 2013. Delivered a session to TYBMS students on Media selection mechanism Alumnus Mr. Arjun Jani, a graduate in B.Com from the batch 2016-
		17, currently The Founder of The Entrepreneur of India Company. Delivered a session at a National Level Webinar on Role of Technology in Entrepreneurship
2	Initiative taken by the alumni of the college to promote extracurricular	Formal Registered Alumni Association is initiated by the institution.
	and co-curricular activities	Invited Alumni as advisory board for organizing National Level cultural fest Alumnus Ms. Jyoti Chaudhary, a graduate in BMS from the batch 2021. Advisory for organising College Cultural Festival Nirvaan
		Alumnus Mr. Adarsh Sharma, a graduate in B.Com (A & F) from the batch 2021 Advisory for organising College Cultural Festival Nirvaan
		Alumnus Mr. Sohil Vora a graduate in BAMMC from the batch 2010-2011. Contributed in conduct of Nirvaan Cultural Inter collegiate Festival for Judging an event of Literary Arts and as Guest of Honour
		Ms. Anushka Vishwakarma, an alumnus of the college M.Com 2021-22 batch and also a certified Zumba instructor and fitness coach conducted workshop for non teaching staff to promote physical fitness, improve cardiovascular health, and relieve stress. The session gave a positive impact on their work performance and productivity.

ACTION TAKEN REPORT ON EMPLOYER FEEDBACK

Sr.	Key Points	Action Taken
No		
1	Technical Skills of Students	A Spoken Tutorial from IIT Mumbai was offered to students of BSc IT for improving technical skills. Besides Digital marketing and Online Skill Development, a certified course was also offered to give hands-on training to students.
2	Soft skills and Communication Skills needs to be improved	Let's Learn English 60 Hrs Course was provided by the institution to improve on communication skills of students. Personality Development Camp was organsied by IQAC to groom the students and make them industry ready.

ACTION TAKEN REPORT ON TEACHERS , STUDENTS, ALUMNI AND PARENTS FEEDBACK ON VARIOUS AMENITIES PROVIDED BY THE COLLEGE

Sr. No	Key Points	Action Taken
1	To increase on workshops for career counselling and placement opportunities	The placement cell took initiative to have collaborations with various recruitment firms to assist our students for easy navigation for interviews for job and internships. Initiative is taken to offer to learn foreign languages. Seminars on career counselling sessions were also organsied by Placement Cell.
2	Infrastructure development	Air Conditioned classrooms to make teaching and learning more comfortable.
3	Effective communication on students attendance to parents	The institution has taken an initiative and entered into a MoU with Think Monk Edu Tech Pvt. Ltd. On use of LMS for effective communication on curriculum delivery, students attendance, Real time Notification, Digital Notes Sharing , Digital past 3 years question Paper Sharing, Faculty Feedback, Syllabus Recorder and Tracker.
4	For Effective Academic and Administrative functioning	IQAC initiated audits for various services provided by the institution like library, academic and administrative services. Library audit took place on 20 th May, 2023 Academic and Administrative Audit took place on 17 th April, 2023
5	For Safety and Security of students and stakeholders	Initiative on more effective system and mechanism for visitors' entry was made by the institute.